

# Creative Institute Nepal (CIN)

## A Feminist Organization

# Annual Report

## 2022 to 2023



Tilottma -9 Mangalapur, Rupandehi, Lumbini Province

Email: [cinbutwal@gmail.com](mailto:cinbutwal@gmail.com) Cell No: 9845330461

# Our Grand Fund Raising Event of 2023

Fundraising events are underway with the goal of constructing a child and gender-friendly shelter for survivors of domestic and gender-based violence, as well as street children. Our objective is to raise 30 million NPR, and currently, we have reached 3.5 million NPR. We invite you to join us in the upcoming events and lend your support to this cause:

1. Age-based donation: Contribute an amount equivalent to your age.
2. Cash donation: Direct monetary contribution.
3. Material donations for constructing a safe shelter for street children.
4. Cash donation using the Donation Box.
5. Purchase souvenirs to support the cause.
6. Land donation for a safe shelter.
7. Obtain services from our volunteers and provide compensation.
8. Muththi Daan: Contribute a symbolic handful each day.
9. Cash donation for the Endowment Fund (Akshayekosh).
10. Volunteerism: Offer your pocket money, time and skills as a volunteer.



# Annual Report of CIN

## Introduction of Organization

Creative Institute Nepal (Sirjanshil Sanstha Nepal) is a women-led, feminist organization, founded by a group of courageous girls who had survived the harrowing experiences of child marriage and gender-based violence. Their vision was rooted in the belief that empowerment through education, economic independence, and legal awareness could challenge and transform entrenched social norms and values. As a group of students primarily studying law and economics, they initiated awareness programs within their communities. Over the years, our dedication has only strengthened, and we continue to address issues concerning children, girls, women, and LGBTQIA++ through advanced and progressive approaches, striving for a more equitable society.

Since our inception, we have wholeheartedly committed ourselves to various crucial programs. Our Women's Empowerment Program (WEP) and Out of School Program (OSP) are central to our efforts. We



We work closely with underprivileged girls and young women in rural Nepal, aiming to enhance their education, livelihoods, and foster the establishment of clubs from a feminist perspective.

By combining education, advocacy, training, and direct engagement, we strive to create an environment where girls and women and LBITQA + are empowered to take charge of their lives, contribute to society, and participate meaningfully in the global movement for gender equality. This holistic approach has proven to be highly impactful in promoting SRHR, enhancing life skills, and fostering leadership and agency among girls and women in Nepal.

The main programmes of the year 2022-2023 are:

1. Child Protection: Rescue, Rehabilitation and Reintegration of Street Children – Lumbini province
2. Empowerment Campaign Against Child Marriage- Sushshodhan and Sainamaina of Rupandehi
3. Menopause Awareness – Tilottama Municipality, Rupandehi
4. Psycho -education/ well-being – Tilottama, Rupandehi
5. Freedom Kit Bag's (Sajilo Pads)- 8 Municipality of Rupandehi
6. Strengthening Feminist Movement – Rupandehi
7. Organizational Development Support- With in organization
8. Study, Research and Capacity Building Training (all provinces)

## Vision

Society with social justice, gender equality and prosperity of marginalized community.

## Mission

CIN works to eliminate violence against women, girls, and LBTIQA+ individuals. We empower and educate society to challenge harmful traditions and behaviors that hinder equality and acceptance. Through advocacy, training, and campaigning with a feminist perspective, we strive for transformation. We also collaborate with governments to ensure effective implementation of gender equality and social inclusion policies.

## Goal

To aware women and LGBTIQ+ community and sensitize men about gender based violence, empower them to fight against all forms of violence and taboo beliefs to eradicate stereotypes of attitude, behaviors and practice.

To sensitize national and local stakeholders through policy advocacy and various program for the establishment of social justice where women, children and sexually minorities people enjoy equal rights, feel gender justice and prosperity.

To provide safe shelter and psychosocial counseling service to those girls, women, and children who are in need, conduct empowerment clinic and community work to end vulnerabilities against women, young girls and children.

## Values of CIN

- Zero tolerance of all forms of violence and discrimination
- Gender Equality for social justice, human rights and sustainable development
- Empowerment for Self-esteem and Capacity Development
- Children not belongs to street
- Psychological Resilience for wellbeing

## Ongoing Programmes of CIN

### 1. Child Protection: Rescue, Rehabilitation and Reintegration of Street Children

This is the core program of CIN. CIN has been operating a child friendly transit home for street children since 2017. We rescue street children from the street. This year 26 children have rescued from street of Rupandehi. The National Child Rights Council (NCRC) has endorsed a modest financial aid for food, amounting to 166 rupees per day per person. Both the Butwal Submetropolitan Office and Tilttama Municipality have extended limited assistance for rescue and rehabilitation efforts. The remaining tasks have been carried out on a voluntary basis.

- Prevention of violence and exploitation against children

- Rescue, Psychosocial counselling, rehabilitation, reintegration and protection service to 218 by 2023.

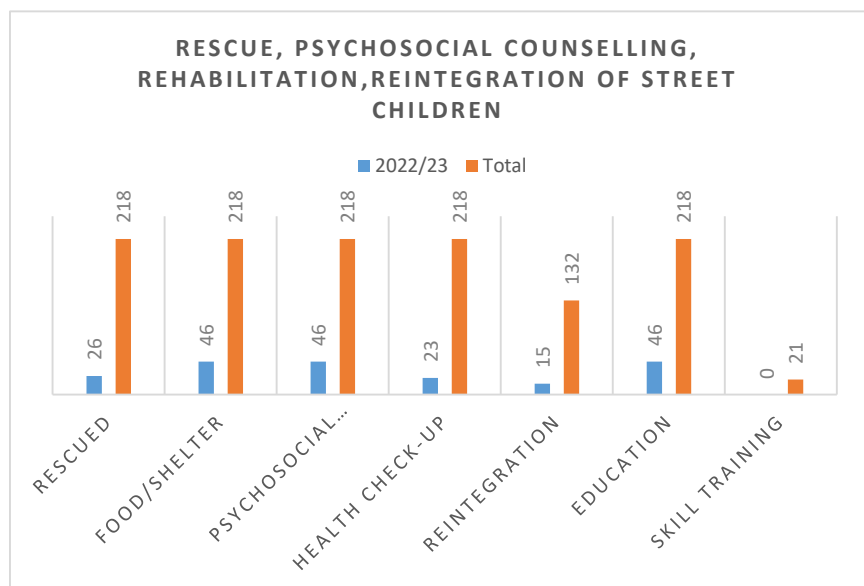
- Safe shelter and socialization to 218 children.

- Skill training 21

- Seed money support to 15 family members for their economic empowerment and school education.

- Counselling service to 218 children and 132 families.

- School admission to 46 children.





## 2. Empowerment Campaign Against Child Marriage:

As a core initiative, we've taken significant steps to combat child marriage and address the needs of survivors through targeted initiatives. "Empowerment Campaign for Ending Child Marriage" focuses on empowering girls, enhancing their leadership and agency to stand against child marriage, and challenging other harmful gender-discriminative social norms. This initiative aims to uphold rights related to sexuality, choice, and values, advocating for a society where every girl can grow free from the shackles of early marriage and gender inequality. Furthermore, we've implemented QUERY COLLECTION BOXES in schools, providing a platform for students to seek guidance and share concerns about Sexual and Reproductive Health and Rights (SRHR) and other critical matters that they may not find addressed in school books or from teachers, parents, or friends. This anonymous and safe channel promotes open dialogue and nurtures essential life skills among adolescents. This initiative was Supported by Girls First Fund (GFF)



The empowerment campaign against child marriage is a multifaceted initiative focused on promoting girl's leadership, empowerment, education, life skills, and awareness to combat child marriage with the financial support of Girls First Fund (GFF). The campaign encompasses various programs and activities to achieve these objectives:

- Implemented a comprehensive campaign led by girls' clubs involving various activities such as essay competitions, street dialogues, rallies, and training programs to combat child marriage, dowry, violence against women (VAW), and gender-based violence (GBV), drug abuse, sexual abuse and awareness on safe internet and cybercrime.

### 2.1 Empowerment campaigning in girl's club:

- Conducted street dialogues with local government involvement, engaging 162 girls in Suddhodhan and 83 in Sainamaina. These dialogues served as vital platforms for girls to express their concerns regarding the legal provisions and about issues of child marriage, dowry, GBV, and discrimination. They also inquired about opportunities for girls' education and actions taken by the municipality to combat these issues, emphasizing community engagement and transparency.
- Executed a 16-day campaign against GBV to raise awareness, address gender equality, and educate on GBV, sexual abuse, drug abuse, social peace, and tolerance.
- Organized mobile campaign/clinic and awareness raising program against child marriage among 136 individuals. Additionally, it fostered engagement with representatives from 12 clubs through learning exchange sessions, speeches, poems, and a retreat. The dual approach of the mobile campaign and club engagement demonstrates a comprehensive strategy to address and combat the issue of child marriage by reaching both the broader community and specific groups.
- Organized a rally against the dowry system involving members of our adolescent empowerment clubs and a community cleaning program engaging member of the clubs to promote cleanliness and community engagement.
- Setting up a Query Box in ten schools to gather SRHR-related queries from adolescent girls and boys. The first step includes designing and placing visually appealing Query Boxes within schools, followed by an orientation session to educate students on their purpose and ensure anonymity. Awareness is promoted through school announcements and materials. more than 200 Queries were collected and are still regularly collected, categorized, and analyzed, involving SRHR experts to formulate accurate and age-appropriate responses tailored to specific themes. The responses

<b>Direct Reached Unique Population</b>
Girls: 1303
Boys: 790
Women: 257
Men: 59

are printed and posted in visible areas within schools, and their effectiveness is monitored for feedback. Feedback informs adjustments and continuous improvement of the initiative, ensuring meaningful engagement with students regarding SRHR concerns.

- Organized essay competitions for 30 girls to promote creativity and public expression against child marriage and elopement

### 2.2 Education Support:

Assisted 37 individuals to enhance education access for girls, a foundational step in preventing child marriages.

### 2.3 Parent Honor Program:

Honored 15 parents who delayed their daughters' marriages, encouraging education and delaying marriage until age 20.

### 2.4 Life Skills Training for Girl Leaders:

Trained 23 girl leaders in life skills, sex education, and sexual and reproductive health and rights (SRHR) to empower them as peer educators and advocates.

### 2.5 SRHR Awareness Programs:

Conducted orientation sessions for 1067 girls in schools to raise awareness and empower them against child marriage and related issues.



### 2.6 Seed Money Support:

Provided bio-fertilizer and pesticide development training to 13 girls/parents, enhancing their skills and income generation opportunities, indirectly addressing economic factors linked to child marriage.

### 2.7 Hands on Hands (Collaborative Efforts) with Tol Bikas Sastha

The initiative focused on raising awareness about relevant laws, rights, violence against women (VAW), and sexual and reproductive health and rights (SRHR) of girls, roles of Tole Bikas Samitee to end child marriage and gender based violence against girls.

### 2.8 Orientations for Lami and Pandit

Orientations for Lami and Pandit: Special orientations were conducted for lami (traditional marriage mediator) and pandit (priests) to provide them with insights and knowledge regarding child marriage prevention, legal provisions, and promoting healthy and informed decision-making.

### 2.9 Hording board

We installed 6\*8 hording boards with the message against child marriage in Municipalities and Ward offices. A handover ceremony presented the boards to the Mayor/President, sparking conversations and highlighting the commitment to end child marriage. This impactful initiative inspires action and raises awareness effectively.

## 3. Menopause Awareness

Our work on “Menopause,” in line with our commitment to women's well-being, addresses a crucial life stage often overlooked in society. Recognizing the psychosocial and physical challenges women face during menopause, we provide comprehensive support. This program encompasses educational sessions, psychosocial support, and resources to aid in managing this phase effectively. By tackling issues such as stigma, physical health, and mental well-being during menopause, we strive to empower women, fostering a sense of agency and resilience during this significant life transition. Our aim is to ensure that women are well-equipped with knowledge and support to navigate menopause with dignity and improved quality of life.

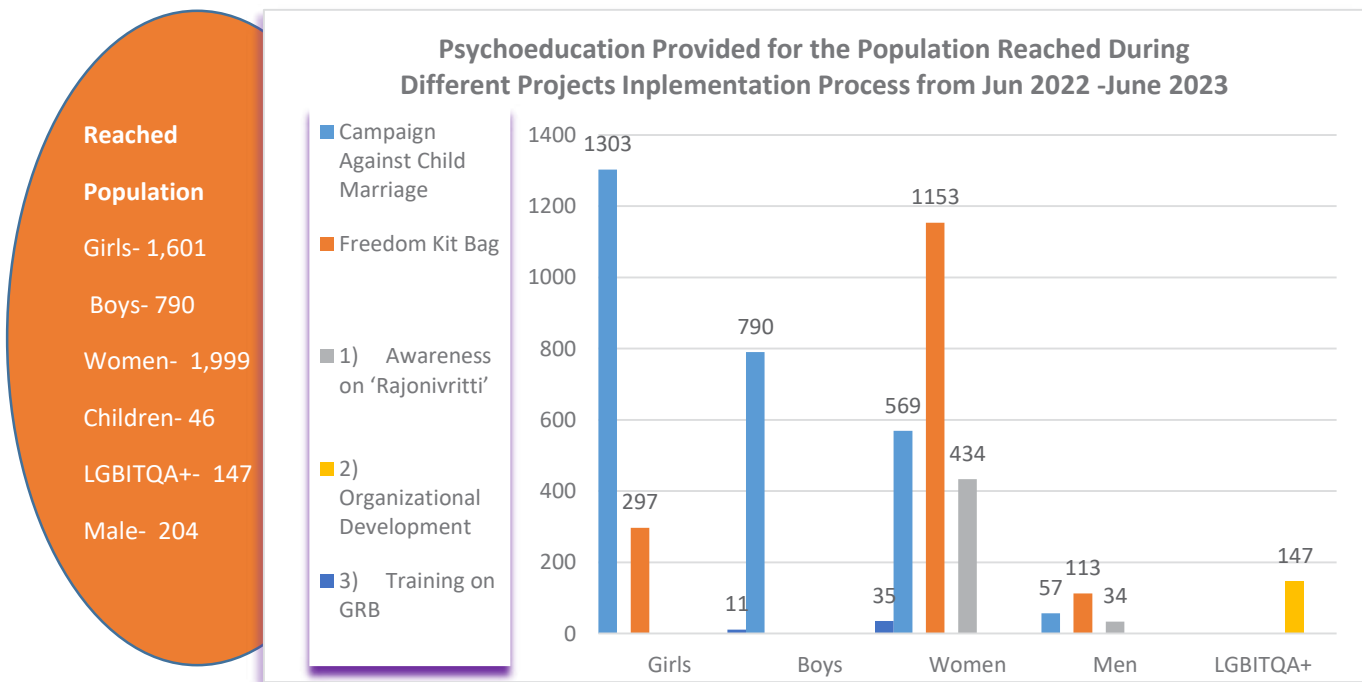
The challenges faced by women during menopause have been recognized as a pressing issue, prompting open dialogue. Supported by TEWA's financial assistance, an awareness movement was initiated under CIN's leadership. Our society's harmful patriarchal norms and values have subjected women to various forms of violence and discrimination throughout their life cycles. To mitigate gender-based intimate partner violence and educate people about the mental and physical changes during menopause, we've been conducting community-based awareness programs. This initiative is a dedicated 3-year effort, and we've successfully completed the first year. Particularly, the initiative was planned to be held in 12 wards of Tilottama Municipality, as the plan gradually 1,2,3,4 ward was benefitted by the program in the first year.

**Reached population:**  
 Baseline Survey – going on  
 Initial Interaction- 167  
 Awareness program- 195  
 Orientation Tol Bikash Sanstha  
 – 38  
**Total: 434 (Women), 36 (Male)**

The awareness initiative also encompasses the Sexual and Reproductive Health and Rights (SRHR) of women, psychoeducation, legal provisions addressing gender-based violence, and, more recently, includes discussions on Andropause, broadening the scope to address a comprehensive array of health and social concerns affecting individuals during various life stages, with a focus on gender equality and well-being.

## 4. Psycho -education/ well-being

Our organization is dedicated to offering an array of mental health services without charge, focusing on psychosocial counseling, distance counseling, psychological first aid, and psycho-education through 47 counselors in Lumbini and Koshi Province and 21 psycho-educators in Tilottama Municipality. So far, 753 persons have received the service. These crucial topics have been integrated as central aspects of our organizational framework. We make it a priority to assist and educate various groups and communities we engage with, with a special emphasis on psychoeducation. Notably, individuals who initially attended our psychoeducation sessions have continued seeking our support for psychosocial counseling, seeking help for their mental health challenges. Given the multitude of reasons causing mental health struggles among women and girls, our relentless efforts are geared towards their holistic well-being and support. We work as Pro-Bono Psycho social counsellors. Lately, Children of the Sea have supported to organize 5 days' psycho education training to our volunteers.

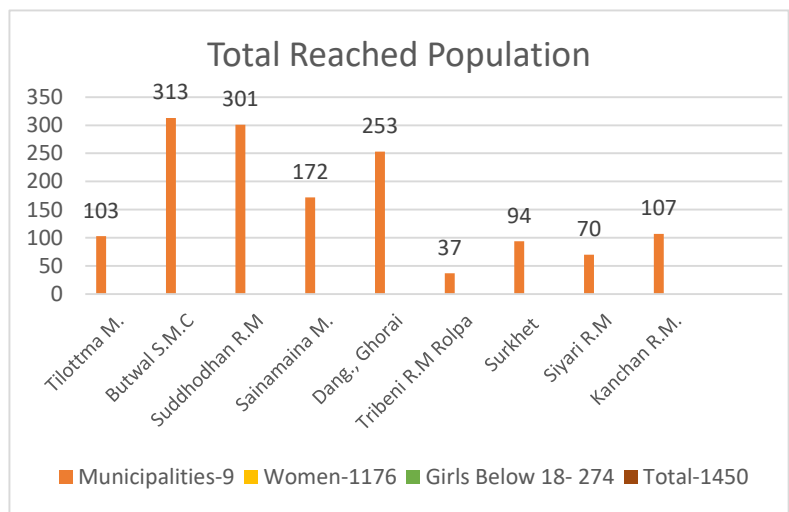


## 5. Freedom Kit Bag's (Sajilo Pads)

The "Freedom Kit Bags" initiative is designed to aid menstrual management by addressing key aspects including hygiene, taboos, waste reduction, economic value, and psychosocial effects associated with menstruation. We conduct a dedicated 4-hour training session during each kit distribution, emphasizing knowledge and awareness on these subjects. Our primary focus is to encourage zero waste menstruation through the distribution of eco-friendly, reusable, and chemical-free sanitary pads. Through this effort, we aim to provide safe and sustainable menstrual hygiene options, challenging societal norms, and promoting a more equitable and informed society while upholding dignity. In addition to our core initiatives, we actively address various aspects of Sexual and Reproductive Health and Rights (SRHR). These include comprehensive programs on menstrual management, attraction, and love education, protection, and prevention, as well as menopause awareness. We acknowledge the importance of understanding the psychosocial consequences linked with SRHR and work to incorporate this understanding into our initiatives.

The Freedom Kit Bag (Sajilo Pads) program is a transformative initiative aimed at revolutionizing menstrual hygiene management for women and girls in need. This program provides magic bags containing 12 reusable, eco-friendly sanitary pads, along with waterproof pouches for discreet storage of used pads and a purse for carrying fresh pads on the go. Targeted towards marginalized and low-income individuals, the program not only offers essential menstrual hygiene products but also includes a vital educational component. Recipients undergo a four-hour training covering various aspects of menstruation, its physical and mental impact, menopause, psychoeducation, and sexual and reproductive health and rights (SRHR). This dual approach, combining necessary supplies with knowledge, ensures a dignified and informed approach to menstrual health, making a meaningful and lasting difference in the lives of countless women and girls. This project has been supported by FKB UK.

In addition to this, our training facilitators have conducted a 7-day training program on FKBs production, Menstruation Education, and FKBs Marketing for 23 women in the Tribeni Rural Municipality, Rolpa. This initiative was carried out in partnership with the local municipality.



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## 6. Strengthening Feminist Movement

The organization has taken a significant step in bolstering the Feminist Movement by embarking on a comprehensive five-year strategy for organizational development. This endeavor includes a ten-day training program dedicated to enhancing the capacities of 38 members from both the board and staff members.



Recognizing the pivotal role of second-line leadership, a capacity development training specifically tailored for the members of Organization has been initiated.



## Creative Institute Nepal (CIN)

Alongside, there has been a keen focus on updating the organization's digital presence, with the website already undergoing a revamp. An enhanced online footprint through platforms like Instagram and LinkedIn is also in progress. This holistic approach encompasses not only strategic planning and training but also the utilization of modern communication tools, reflecting a commitment to the continued growth and impact of the Feminist Movement.

The creation of organizational development templates to strengthen admin and finance management, documentation and reporting, further underscores a structured and forward-looking approach to strengthening the movement. A templates have been developed and are in use such as Advance request form, reporting form, travel authorization form and advance settlement. This program is supported by Women's Fund Asia Ltd.

### 7. Organizational Development Support

TEWA has extended support to CIN for its sustainable development funds, training on second-line leadership development to lifetime members of the organization, and providing essential equipment like laptops and printers.

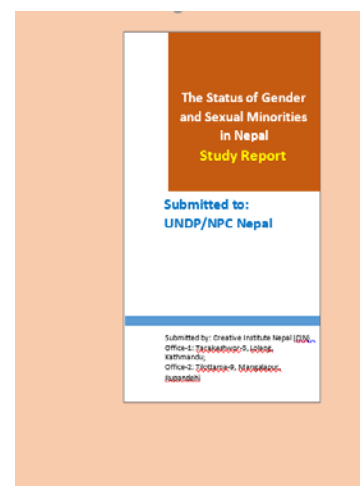
### 8. Research and Training

Moreover, we firmly believe in nurturing an intergenerational feminist perspective, pivotal for advancing gender equality globally. Through Second line leadership development training, we equip individuals with the skills, knowledge, and mindset necessary to be impactful leaders and advocates. This includes not only understanding the challenges faced by girls and women but also actively engaging with them to foster leadership potential.



#### 8.1 “The study on the status of the LGBTIQ+ in Nepal”

Creative Institute Nepal led a research initiative with the support of UNDP under Accelerating Implementation of SDGs in Nepal (AISON) project of UNDP and National Planning Commission. This marked the initial effort by the Nepal Government to support the LGBTIQ+ community. The aim of this research was to accelerate the status of the LGBTIQ+ community in Nepal, aligning with Sustainable Development Goal 5 (SDG 5), which focuses on achieving gender equality and empowering all women, girls and LGBTIQ+. The comprehensive study delved into the political, economic, legal, and social aspects affecting the LGBTIQ+ community, aiming to bridge gaps and promote inclusivity to ensure a more equitable and just society. The study culminated in actionable recommendations and a national-level action plan to drive positive change and advance the rights and well-being of the LGBTIQ+ community in Nepal. The proposed measures encompassed legal reforms, awareness campaigns, sensitization of law enforcement, and improvements in healthcare, education, law (marriage & property rights & adoption of children) to foster a society where all individuals are treated with dignity and respect, irrespective of their sexual orientation or gender identity.



## 8.2 GESI Implementation Guideline for Lumbini Province

The overarching objective is to transform this region into a prosperous province with contented citizens, underpinned by a commitment to fostering economic equity through the integration of diverse elements such as caste, language, religion, culture, and geography, all while safeguarding and enhancing unity, socio-cultural coherence, and diversity harmony. To secure shared prosperity and social justice, the goal is to ensure the equitable provision of opportunities guided by principles of inclusivity and participation. The resolve is to construct a fair society rooted in equal participation, inclusiveness, non-discrimination, and affirmative action, specifically addressing the rights of marginalized groups, gender, class, and women's self-determination. This encompasses equal access to education, healthcare, employment, and social welfare, all directed toward granting special opportunities in alignment with this new directive's GESI implementation guideline.

## 8.3 Gender Equality, Disability and Social Inclusion) GEDSI Action Plan to strengthen GESI integration in SAMUNNATI Project

The GESI (Gender Equality and Social Inclusion) Action Plan, formulated for the SAMUNNATI Project by DECOS/Practical Action Nepal, represents a comprehensive approach to empower women economically, socially, and politically. This initiative stems from a thorough research endeavor, which assessed the existing action plan developed by Practical Action and identified areas where implementation needed strengthening with GEDSI perspective. Employing the Women's Empowerment in Agriculture Index (WEAI) and Pro-WEAI as a key measuring tool, this action plan holistically measures the empowerment levels of women and skillfully integrates GESI principles into its framework. Furthermore, the research spans across the districts of Dang, Rolpa, and Rukum, thus ensuring a more inclusive and equitable approach to women's empowerment.

In addition, the GEDSI (Gender Equality, Diversity, and Social Inclusion) Theory of Change was created through a two-day workshop involving the project's staff members' active participation.

## 8.4 Gender Responsive Budgeting

We've successfully conducted a two-day gender-responsive budgeting (GRB) training program with the support of TEWA. This initiative brought together 36 Deputy Mayors/Vice Presidents from 12 Municipalities and their respective Municipal Planning Officers. The primary aim was to raise awareness among these officials about the significance of GRB within their annual budgets. By integrating GRB principles, municipalities can advance the well-being of women, LGBTQ+ individuals, and marginalized communities by ensuring that policies and budgets address their unique needs. TEWA's financial support underscores the importance of this effort. The next steps involve assisting municipalities in implementing GRB principles and evaluating the impact on the target populations' socio-economic conditions and opportunities.



In addition to the previously mentioned activities, CIN's experts have also conducted training in Gender-Responsive Budget (GRB) for participants from Gulmi, Palpa, Baki, and Bardiya districts. The Mayors, Deputy Mayors, and Planning Officers in various municipalities have participated in the training session.

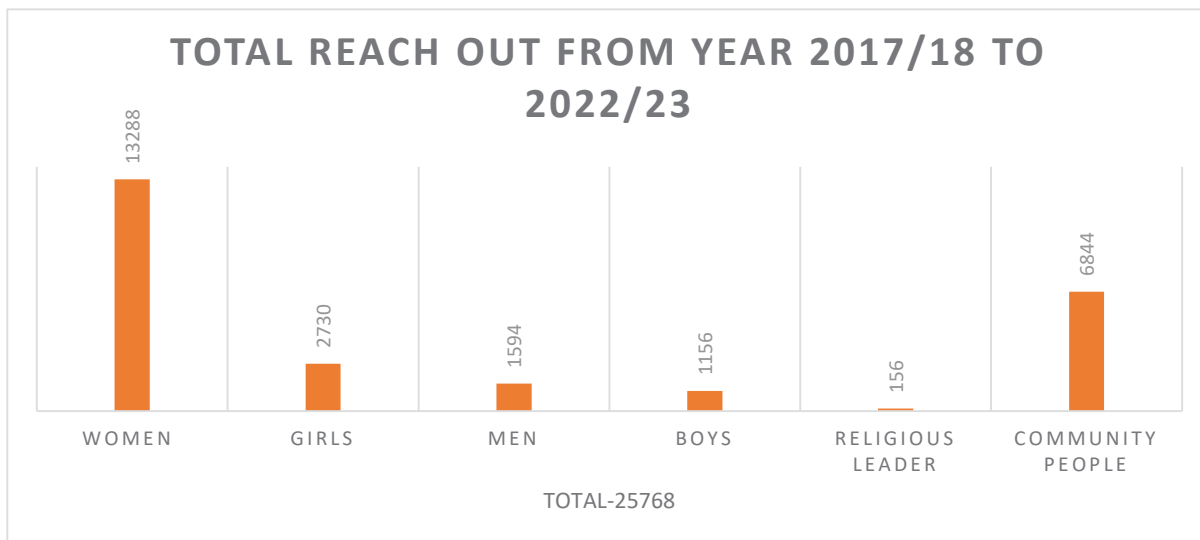
## 8.5 Training on Gender and Social Transformation

We organized a training program focused on "Gender Issues" and "Social Transformation" specifically for ward-level elected representatives. While high-level elected representatives have had the opportunity to participate in extensive training sessions for capacity development after their elections, the ward-level representatives have not been afforded this chance. We recognize the vital role that

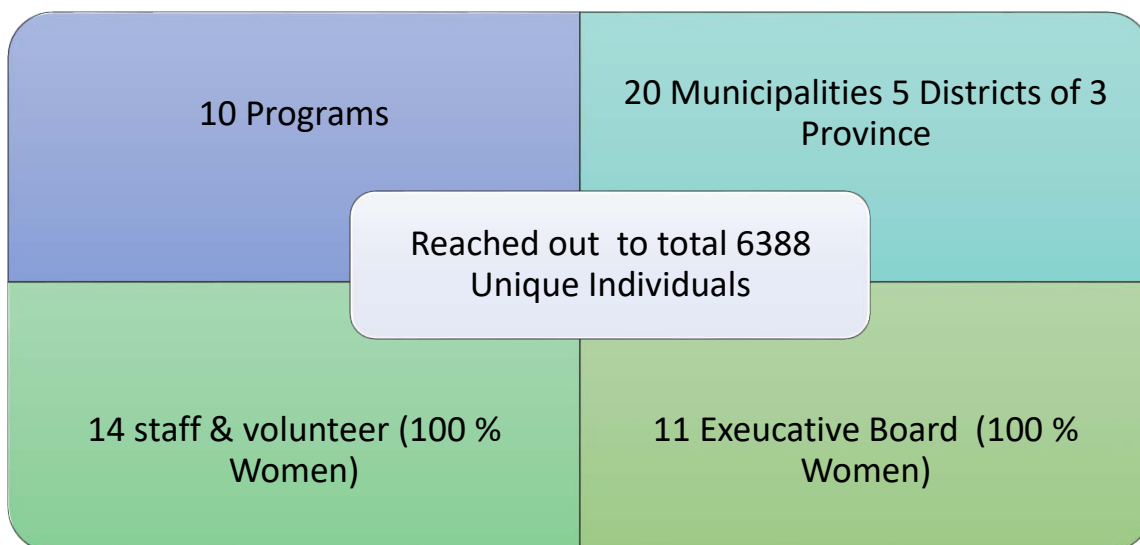
## Creative Institute Nepal (CIN)

leaders closely connected to their communities play in the process of social transformation. Achieving gender equality is contingent upon having well-respected local representatives. Therefore, we conducted training sessions exclusively for 43 women elected as ward-level representatives to empower them in this regard.

### Total Reached Population from 2017/18 to 2022/23



### Over a Year



**SIRJANSHIL SANSTHA NEPAL (CREATIVE INSTITUTE NEPAL)**  
Butwal - 08, Rupandehi

**STATEMENT OF INCOME AND EXPENDITURE**  
FOR THE YEAR ENDED 31 ASHAD 2080 (JULY 16, 2023)

S. No.	Particulars	Schedule	Current Year 2079_080 (NRs.)	Previous Year 2078_079 (NRs.)
<b>I.</b>	<b>Grant Received / Income :</b>			
	Girl's First Fund (GFF)	7	893,980	2,696,559
	Freedom Kit Bag (FKB)	8	3,272,394	2,785,000
	Women's Fund Asia (WFA)	9	716,796	-
	TEWA sansthaगत Bikash	10	500,000	-
	TEWA Mahila Sahabhagita	11	500,000	-
	TEWA Rajanobriti	12	500,000	800,000
	Butwal Sub - Metropolitan	13	200,000	100,000
	Tilottama Municipality	14	200,000	196,759
	Lumbini Pradesh	15	347,883	-
	National Child Right Council (NCRC)	16	703,734	988,220
	RSDC	17	-	235,000
	SIMAVI	18	-	204,969
	GESI Program - Lumbini Province	19	-	327,587
	Less : GESI Implementation Guideline Development Program Service			(304,451)
	<b>Total</b>		<b>7,834,786</b>	<b>8,029,644</b>
<b>II.</b>	<b>Other Contributions / Sales Income</b>			
	Practical Action Nepal	20	663,600	-
	United Nation Development Programme (UNDP)	21	1,551,500	-
	GESI Implementation Guideline Development Program Service			304,451
	<b>Total</b>		<b>2,215,100</b>	<b>304,451</b>
<b>III.</b>	<b>Other Funds: Donation / Charity / SANSTHA / Core Funds / Interest</b>	22	1,403,521	858,540
	<b>Total</b>		<b>1,403,521</b>	<b>858,540</b>
<b>IV.</b>	<b>Total Revenue (I + II+III)</b>		<b>11,453,407</b>	<b>9,192,634</b>
<b>V.</b>	<b>EXPENSES:</b>			
	Girl's First Fund (GFF)	23	2,014,365	2,092,344
	Freedom Kit Bag (FKB)	24	2,845,508	2,222,837
	Women's Fund Asia (WFA)	25	316,280	-
	TEWA sansthaगत Bikash	26	289,440	-
	TEWA Mahila Sahabhagita	27	500,000	-
	TEWA Rajanobriti	28	335,029	763,858
	Butwal Sub - Metropolitan	29	203,577	100,000
	Tilottama Municipality	30	205,775	202,819
	Lumbini Pradesh	31	-	347,883
	National Child Right Council (NCRC)	32	1,167,489	1,077,172
	RSDC	33	195,000	43,895
	Practical Action Nepal	34	708,952	-
	United Nation Development Programme (UNDP)	35	1,551,172	-
	GESI Program - Lumbini Province	36	-	291,885
	SANSTHA / Core Funds	37	1,003,088	1,208,644
	<b>Total Expenses</b>		<b>11,335,674</b>	<b>8,351,337</b>
<b>VI.</b>	<b>Depreciation and Amortization Expense</b>	4	224,359	249,177
<b>VII.</b>	<b>Excess of Grant Over Expenditure (IV- V-VI)</b>		<b>(106,626)</b>	<b>592,121</b>

Significant accounting policies and notes to accounts

38

Schedules 1 to 38 forms an integral part of the Financial Statements

As per our report of even date attached

For and on behalf of  
Shankar Aryal & Associates

CA Shankar Aryal  
Chartered Accountants

Place: Rupandehi  
Dated: 2080.05.07



On behalf of the Members of  
Srijanashil Sanstha Nepal (Creative Institute Nepal)

President

Admin & Finance Incharge



Treasurer



# Creative Institute Nepal (CIN)

## Gallery







We extend our sincere appreciation to the entire program team, volunteers, board members, and supporting organizations for their equal and invaluable contributions towards the realization of our goals.

Thank you!









सिर्जनशील संस्था नेपाल (सीन) Sirjanshil Sastha Nepal

Creative Institute Nepal (CIN)

Tilottama- 9, Tulsipur, Sainikpath

URL:<https://www.cinnepal.org.np/>

Facebook: Cin Nepal Butwal

Instagram and linkdin: <https://www.linkedin.com/in/creative-institute>

